



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
U.S. ARMY MANEUVER SUPPORT CENTER AND FORT LEONARD WOOD
320 MANSCEN LOOP STE 316
FORT LEONARD WOOD, MISSOURI 65473-8929

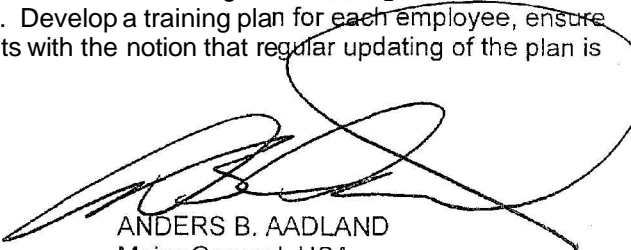
e

ATZT-L-IF

19 NOV 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Civilian Leader Development Through the Defense Leadership and Management Program (DLAMP) and the Sustaining Base Leadership and Management (SBLM) Program

1. Civilian leadership training is designed to ensure that future civilian leaders are confident, competent, innovative, and caring. By embracing the Army's values and ethics, centrally funded Army training such as the DLAMP and SBLM programs (see attached course descriptions) are excellent opportunities to provide development opportunities to our senior civilian staff.
 2. Due to the length of these programs, selecting individuals for participation will require some sacrifice and reallocation of resources. These sacrifices are small in comparison to the many benefits gained by the Army and the individual. It is crucial that ~~our~~ civilian leadership is trained and ready to assume the increasing responsibilities inherent within the Army of the 21st century.
 3. Additionally, I encourage every leader to ensure we are providing training opportunities for the whole workforce. I believe employees should have some training at least once a year to ensure their talents are being enhanced. Employee training can be accomplished with local initiatives and does not have to be expensive or involve a temporary duty assignment. You should focus training needs on organizational requirements with employee input. Develop a training plan for each employee, ensure attendance and evaluate the results with the notion that regular updating of the plan is essential.
- 
ANDERS B. AADLAND
Major General, USA
Commanding

2 Encls

1. DLAMP Description
2. SBLM Description

DISTRIBUTION:

All Brigades, Battalions, Companies, Detachments,
Directors, Personal Staff, and Tenant Units